DEVELOPMENT SECRETARIAT.

Re-organisation of the Mechanical Staff of the Department of Industries and Commerce.

READ—

Government Order No. I. C. 2633-93—I. & C. 121-22-1, dated 24th October 1922, sanctioning the re-organisation of the Department of Industries and Commerce and fixing the strength of the Mechanical Section at six Mechanics on Rs. 50-5-100 and four Assistant Mechanics on Rs. 40—2—50.

2. Government Order No. I. C. 4627—I. & C. 121-22-19, dated 24th January 1923, sanctioning among other things, the grant of personal allowances to the four Assistant Mechanics.

3. Correspondence ending with letter No. B. 2488—27-28, dated 22nd August 1928, from the Director of Industries and Commerce, submitting for sanction of Government, a duly verified proposition statement, containing proposals for strengthening the Mechanical Staff of the Department at an extra average cost of Rs. 4,965⅓ per annum.

ORDER NO. D. 92-101—I. & C. 419-27-2, DATED CAMP MYSORE, 27TH OCTOBER 1928.

The Director reports that, prior to the orders of retrenchment contained in Government Order No. D. 2633-93—I. & C. 121-22-1, dated 24th October 1922, read above, the subordinate mechanical staff of the Department consisted of eight Mechanics on Rs. 50—5—100, eight Assistant Mechanics on Rs. 30—5—75 and eight Fitters on Rs. 40—2—50 and that, in the retrenchment, the strength of the Section was fixed at six Mechanics on Rs. 50—5—100 and four Assistant Mechanics on Rs. 40—2—50 and that the reduction led to the withdrawal of the assistance of the Department from a number of small industrial undertakings started on the initiative or with the advice of the Department. The Director has explained the urgent necessity for strengthening the Mechanical Staff of the Department in view of the large number of Industrial Installations (268) actually working at present in different parts of the State, the steady increase in the number of such installations every year, and the increasing need for affording them technical advice and guidance.

2. He has accordingly submitted the following proposals involving an extra average cost of Rs. 4,965⅓ per year:—

(i) The Mechanical Section to be strengthened by the addition of two Mechanics on Rs. 50—5—100 and of four Assistant Mechanics on Rs. 40—2—50.

(ii) A personal allowance of Rs. 25 per mensem to be sanctioned to each of the four Mechanics who have been drawing the maximum of their present grade for the last five years.

(iii) The personal allowances of Rs. 12 and Rs. 17 drawn now by two of the Assistant Mechanics to be continued to them, the other two being provided for in the Mechanics' grade.

3. Government agree with the Director that the Mechanical Staff requires strengthening and think that his proposals are well considered and represent the minimum staff necessary to handle the present volume of work in the Mechanical Section of the Department. They are accordingly pleased to sanction the addition of two post of Mechanics on Rs. 50—5—100 and four of Assistant Mechanics on Rs. 40—2—50 to the cadre of the Mechanical Section.

4. As regards the personal allowances recommended, Government do not see sufficient justification for the grant of four personal allowances of Rs. 25 to four of the Mechanics. But in recognition of their good work, Government are pleased to direct that the pay of the four Mechanics who have been drawing the maximum of Rs. 100 in their present grade for the past five years or more be revised to Rs. 100—5—125 and they be started on Rs. 110.

5. The personal allowances of Rs. 12 and Rs. 17 now drawn by two of the Assistant Mechanics will, as recommended, be continued to them.

6. The Director is requested to report the actual extra cost during the current year for a demand for an additional grant being placed before the Legislative Council at its next Session.

N. RAMA RAO,
Secretary to Government,
Development Departments.

Sanctions the Re-organisation of the Ministerial staff of the Department of Industries and Commerce.

READ—

Government Order No. I. C. 2633-92—I. & C. 121-22-1, dated 24th October 1922, sanctioning the re-organisation of the Department of Industries and Commerce.

2. Correspondence ending with letter No. B. 2481—27-28, dated 8th August 1928, from the Director of Industries and Commerce submitting proposals for the revision of the office staff of the Department of Industries and Commerce.

ORDER No. D. 160-61—I. & C. 413-27-5, DATED CAMP MYSORE 2ND NOVEMBER 1928.

The Director of Industries and Commerce has submitted proposals for the revision of the scales of pay of the clerical staff of his Department, as most of the members of the staff have been drawing the same rates of fixed pay for about seven years. The work of the Department has been growing in volume and complexity and it is necessary to revise the scales of pay of the staff with a view to avoid stagnation and provide reasonable chances of promotion.

The existing establishment of the Department consists of one Manager, 22 Clerks and Accountants and one temporary hand for looking after the work of the Sericultural Department. The Director has not proposed any addition to the present strength of the establishment but only wants that the 23 hands besides the Manager should be grouped in four different grades, *viz.*, 3 on Rs. 70—5—100, 7 on Rs. 40—5—70, 8 on Rs. 30—3—60 and 5 on Rs. 30—3—45. Government consider it desirable and necessary to replace the existing scales on fixed pay by progressive grades but they are of opinion that in an establishment consisting of 23 hands, it is not necessary to have four different grades as proposed by the Director. It would be sufficient to have two grades one on Rs. 40—4—100 and the other on Rs. 30—3—60.

Government are accordingly pleased to sanction the following scale of staff for the Department:—

	Rs.
1 Manager	100—10—150.
9 First Grade Clerks on	40— 4—100.
14 Second Grade do	30— 3— 60.

The Director's proposal to have an Attender on Rs. 15—1—20 in lieu of a peon on Rs. 11 and to alter the pay of the Mutchi's post from Rs. 18 to Rs. 15—1—20 are also approved. The average extra cost of the revision will be about Rs. 5,000.

The re-organisation will come into effect from 1st September 1928. The Director of Industries and Commerce is requested to propose the allocation of the existing hands in the new grades in such a way as to involve the least additional expenditure in the current year. The extra expenditure during the current year may be met by a re-appropriation of sanctioned grants of the Department.

N. RAMA RAO,
Secretary to Government,
Development Departments.